



ONLINE  
COURSE

# CHANGE MANAGEMENT

BROCHURE

Our change model is an industry leading approach that ensures sustainability of your change initiative. This is a powerful course designed to teach you the roadmap for change



#### DURATION

3 months online  
access



#### STUDY TIME

40 hours study time



#### INTERNATIONAL CERTIFICATION



#### CONTINUING EDUCATION UNITS (CEU'S)

4 CEU's



The  
**Leadership**  
CENTRE  
DEVELOPING TOMORROW'S LEADERS

We are experiencing unprecedented, exponential change and people are not change resilient enough to cope. Why do up to 70% of change initiatives fail? This is because we give up too easily when we think we have achieved results and we don't make systemic change. People in similar systems will exhibit similar behaviour. So if you don't change the "system" then you won't change the behaviour. Our approach has 4 phases: Initiate, Plan, Execute, Stick.

Our change model is an industry leading approach that ensures sustainability.

Disruptive Change is a powerful course designed to teach you about the roadmap for change and the system factors to disrupt and redesign in order to sustain your change initiative.

This online course takes you through a discovery of your own styles and conflict modes and business system factors that are supporting the current way of doing things. Also included is a template designed to facilitate effective change. This course incorporates our first-hand experience with General Electric's (GE) Change Acceleration Process Model (CAPS) around leading change and changing systems and structures.

## eCOURSE INCLUDES

- 3 months access to the online Change training course
- Disruptive Change Template Toolkit
- Disruptive Change eBook per phase
- Disruptive Change Standard Certification Administration
- Simulated project
- Online exam
- International Certification

## KEY OUTCOMES

On completion of this eCourse, you will be able to:

- Create a foundation using the principles of change and the change curve
- Identify the importance of being resilient in an ever-changing world
- Use the DiSC personality profile to develop a better understanding of yourself and how to relate to your team
- Identify the key system factors that prevent or enable change
- Identify how to involve and communicate with stakeholders through learning key tools for stakeholder management
- Select a change strategy depending on your change implementation plan
- Create a change and communication plan
- Define the 6 System factors to institutionalise change

## CERTIFICATION & ACCREDITATION

You are required to complete an online multiple choice exam with a pass mark of at least 80%.

The Leadership Centre is accredited by the International Association for Continuing Education and Training (IACET) and is authorized to issue the IACET CEU.





## TECHNICAL REQUIREMENTS (COMPUTER)

- A computer with Microsoft Windows operating system (98, NT, 2000, XP, Vista, or Windows 7) or Mac OS X (10.5 Leopard or higher).
- A computer with Microsoft Office 2000 or higher.
- A high speed internet connection and a web browser (Firefox is highly recommended as there are incompatibility issues with Internet Explorer).
- Adobe Reader (free software).

## GET IN TOUCH

Should you have any queries, please contact us at The Leadership Centre.

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## HAPPY LEARNING

The Leadership Centre Team